
Great Gaddesden C of E (VA) Primary School



Small School - Big Heart - Great Start

Mission Statement: 'Treat others exactly as you would like to be treated yourself' (Luke 6:31)

Freedom of Information Publication Scheme

Review date: May 2026

Review cycle: Every three years

Signature:

A handwritten signature in dark ink, appearing to be 'M. B.', is written over a faint horizontal line.

Headteacher

Date: 20th May 2026

What is a publication scheme?

The Freedom of Information Act (2000) (FOI) requires all Public Authorities (including schools) to produce a register of the types of information it will routinely make available to the public. This publication scheme follows a template approved by the Information Commissioner.

The scheme commits us to:

- Proactively/ routinely publish information which is held by us falling within the “Classes” below (see section 2) in line with this scheme.
- Specify the information
- Explain how it will be made available
- Review and update information on a regular basis
- Explain any fees to be charged for the information
- Make this scheme publicly available
- Publish information held by the school that has been requested (unless not appropriate to do so)
- Publish information in a digital form that is capable of being re-used (under FOI Section 19 and the [Re-use of Public Sector Information Regulations \(2015\)](#))
- Make clear if any information is a relevant copyright work (under FOI Section 19(8)) and the school is the only owner

Class of Information

There are 7 classes of information we hold:

1. Who we are and what we do
2. What we spend and how we spend it
3. What our priorities are and how we are doing
4. How we make decisions
5. Our policies and procedures
6. Lists and registers
7. The services we offer

The classes of information will not generally include:

- Information the disclosure of which is prevented by law, or exempt under the Freedom of Information Act, or is otherwise properly considered to be protected from disclosure.
- Information in draft form.
- Information that is no longer readily available as it is contained in files that have been placed in archive storage, or is difficult to access for similar reasons.

Making Information Available

Information will be provided on a website. Where it is impracticable to make information available on a website or when an individual does not wish to access the information by the

website, the trust and/or will indicate how information can be obtained by other means and provide it by those means.

In exceptional circumstances some information may be available only by viewing in person. Where this manner is specified, contact details will be provided. An appointment to view the information will be arranged within a reasonable timescale.

Information will be provided in the language in which it is held or in such other language that is legally required. Where an authority is legally required to translate any information, it will do so.

Obligations under disability and discrimination legislation and any other legislation to provide information in other forms and formats will be adhered to when providing information in accordance with this scheme.

Charging

Charges which may be made for information published under this scheme.

The purpose of this scheme is to make the greatest amount of information readily available at minimum inconvenience and cost to the public. Charges made by the school for routinely published material will be justified and transparent and kept to a minimum.

Material which is published and accessed on a website will be provided free of charge.

Charges may be made for information subject to a charging regime specified by law.

Charges may be made to cover our costs such as:

- photocopying
- postage and packaging
- the costs directly incurred as a result of viewing information

Charges may also be made for information provided under this scheme where they are legally authorised, they are in all circumstances (including the general principles of the right of access to information held) justified and are in accordance with a published schedule or schedules of fees which is readily available to you.

Charges may also be made for making datasets (or parts of datasets) that are relevant copyright works available for re-use. These charges will be in accordance with the terms of the Re-use of Public Sector Information Regulations (2015), where they apply, or with regulations made under FOI Section 11B, or with other statutory powers of the school.

If a charge is to be made, confirmation of the payment due will be given before the information is provided. Payment may be requested prior to provision of the information.

Written Request

Information held by the trust or our schools that is not published under this scheme can be requested in writing, when its provision will be considered in accordance with the provisions of the Freedom of Information Act.

The Public Interest Test

Not all information requested will automatically be provided, as we can apply the Public Interest Test. For further information, please see: [The public interest test | ICO](#)

The Scheme

<p>Class 1 – Who we are and what we do</p> <p>For example: Organisational information, staffing structures, locations and contacts. This will be current information only.</p>		
<p>Information to be published</p>	<p>How to get a copy</p>	<p>Cost</p>
<p>Who's who in the school</p>	<p>Website</p>	<p>Free</p>
<p>Who's who on the governing body and the basis of their appointment</p>	<p>Website</p>	<p>Free</p>
<p>Instrument of Government</p>	<p>Contact Chair of Governors via the school office</p>	<p>Free</p>
<p>Contact details for the Headteacher and for the governing body (named contacts where possible with telephone number and email address (if used))</p>	<p>Website</p>	<p>Free</p>
<p>School information</p>	<p>Website</p>	<p>Free</p>
<p>Staffing structure</p>	<p>Website</p>	<p>Free</p>
<p>School session times and term dates</p>	<p>Website</p>	<p>Free</p>

<p>Class 2 – What we spend and how we spend it</p> <p>For example: Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit. Current and previous financial year as a minimum</p>		
Information to be published	How to get a copy	Cost
Annual budget plan and financial statements	<p>Hard copy</p> <p>Contact the Headteacher head@greatgaddesdenherts.sch.uk</p> <p>Visit Financial Benchmarking Online: https://financial-benchmarking-and-insights-tool.education.gov.uk/</p>	<p>1.35p per page (b&w) 5.30p per page (colour)</p> <p>Free</p>
Capitalised funding	<p>Hard copy</p> <p>Contact the Headteacher head@greatgaddesdenherts.sch.uk</p>	<p>1.35p per page (b&w) 5.30p per page (colour)</p>
Additional funding	Hard copy	<p>1.35p per page (b&w) 5.30p per page (colour)</p>
Pay policy	Contact school office for an electronic copy	Free

	admin@greatgaddesden.herts.sch.uk	
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Class 3 – What our priorities are and how we are doing For example: Strategies and plans, performance indicators, audits, inspections and reviews). Current information as a minimum		
Information to be published	How to get a copy	Cost
<i>School profile:</i> Government supplied performance data The latest Ofsted report:– Summary and Full report	Website	Free
Performance management policy and procedures adopted by the governing body.	Contact school office for an electronic copy admin@greatgaddesden.herts.sch.uk	Free
Schools future plans/School Improvement Plan	Hard copy	1.35p per page (b&w) 5.30p per page (colour)

<p>Class 4 – How we make decisions</p> <p>For example: Decision making processes and records of decisions. Current and previous three years as a minimum</p>		
<p>Information to be published</p>	<p>How to get a copy</p>	<p>Cost</p>
<p>Admissions policy/decisions (not individual admission decisions)</p>	<p>Website</p>	<p>Free</p>
<p>Agendas of meetings of the governing body and (if held) its sub-committees</p>	<p>Hard copy</p>	<p>1.35p per page (b&w) 5.30p per page (colour)</p>
<p>Minutes of meetings (as above) – this will exclude information that is properly regarded as private to the meetings.</p>	<p>Hard copy</p>	<p>1.35p per page (b&w) 5.30p per page (colour)</p>

<p>Class 5 – Our policies and procedures</p> <p>For example: Current written protocols, policies and procedures for delivering our services and responsibilities. Current information only</p>		
<p>Information to be published</p>	<p>How to get a copy</p>	<p>Cost</p>
<p><i>School policies including:</i> Charging and remissions policy Health and Safety Complaints procedure Staff conduct policy Discipline and grievance policies Information request handling policy Equality and diversity (including equal opportunities) policies Staff recruitment policies</p>	<p>Website Hard copy</p>	<p>Free</p>
<p><i>Pupil and curriculum policies, including:</i> Home-school agreement Curriculum Sex education Special educational needs Accessibility Race equality Collective worship Pupil discipline</p>	<p>Website Hard copy</p>	<p>Free</p>
<p><i>Records management and personal data policies, including:</i> Information security policies Records retention destruction and archive policies Data protection (including information sharing policies)</p>	<p>Website Hard copy</p>	<p>Free 1.35p per page (b&w) 5.30p per page (colour)</p>

<p>Class 6 – Lists and Registers</p> <p>For example: Currently maintained lists and registers only</p>		
<p>Information to be published</p>	<p>How to get a copy</p>	<p>Cost</p>
<p>Asset register/Inventory</p>	<p>Hard copy</p>	<p>1.35p per page (b&w) 5.30p per page (colour)</p>

<p>Class 7 – The services we offer</p> <p>For example: Information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses. Current information only</p>		
<p>Information to be published</p>	<p>How to get a copy</p>	<p>Cost</p>
<p>Extra-curricular activities</p>	<p>Website</p>	<p>Free</p>
<p>Leaflets books and newsletters</p>	<p>Website</p>	<p>Free</p>

Schedule of Charges

This describes how the charges have been arrived at and should be published as part of the guide.

TYPE OF CHARGE	DESCRIPTION	BASIS OF CHARGE
"Disbursement" cost	Photocopying/printing @ 1.35p per sheet (black & white)	Actual cost @ 1.35p per sheet (black & white)
Photocopying/printing @ 5.30p per sheet (colour)		Actual cost @ 5.30p per sheet (colour)
Postage		Actual cost of Royal Mail standard 2 nd class *

* The actual cost incurred by the school